

All8 Sensory Support Behaviour Code for Adults



The purpose and scope of behaviour code

This behaviour code outlines the expected conduct by All8 Sensory Support. from all

The behaviour code is there to help protect children and young people from abuse. It has been informed by the views of children and young people.

All8 Sensory Support is responsible for making sure everyone taking part in our activities has seen, understood and agreed to follow the code of behaviour, and that they understand the consequences of inappropriate behaviour.

My role at All8 Sensory Support

In this role at All8 Sensory Support I am acting in a position of trust and authority and have a duty of care towards the children and young people I work with. I am likely to be seen as a role model by young people and are expected to act appropriately.

I expect people who take part in our services to display appropriate behaviour at all times. This includes behaviour that takes place outside our organisation and behaviour that takes place online.

Responsibility

I am responsible for:

- prioritising the welfare of children and young people
- providing a safe environment for children and young people
 - ensuring equipment is used safely and for its intended purpose
 - having good awareness of issues to do with safeguarding and child protection and taking action when appropriate.
- following our principles, policies and procedures
 - including our policies and procedures for safeguarding and child protection, whistleblowing and online safety

- staying within the law at all times
- modelling good behaviour for children and young people to follow
- challenging all inappropriate behaviour and reporting any breaches of the behaviour code to the proprietor
- reporting all concerns about abusive behaviour, following our safeguarding and child protection procedures
 - this includes inappropriate behaviour displayed by an adult or child and directed at anybody of any age.

Respecting children and young people

I will:

- listen to and respect children at all times
- value and take children's contributions seriously, actively involving them in planning activities wherever possible
- respect a young person's right to personal privacy as far as possible
 - if you need to break confidentiality in order to follow child protection procedures, it is important to explain this to the child or young person at the earliest opportunity.

Diversity and inclusion

I will:

- treat children and young people fairly and without prejudice or discrimination
- understand that children and young people are individuals with individual needs
- respect differences in gender, sexual orientation, culture, race, ethnicity, disability and religious belief systems, and appreciate that all participants bring something valuable and different to the group/organisation
- challenge discrimination and prejudice
- encourage young people and adults to speak out about attitudes or behaviour that makes them uncomfortable.

Appropriate relationships

I will:

- promote relationships that are based on openness, honesty, trust and respect
- avoid showing favouritism
- be patient with others
- exercise caution when discussing sensitive issues with children or young people
- ensure contact with children and young people is appropriate and relevant to the nature of the activity we are involved in
- due to the nature of these sessions being 1-1 it is not possible to ensure that there is more than one adult present during activities with children and young people (see Safe Lone Worker Policy); therefore, windows should be left unobscured and doors unlocked.
 - ensure that we are within sight or can be heard by other adults where possible (in accordance with Safe Lone Worker Policy)
- only provide personal care in an emergency, unless it has been agreed that the provision of personal care will be provided.
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Inappropriate behaviour

When working with children and young people I will not:

- allow concerns or allegations to go unreported
- take unnecessary risks
- smoke, consume alcohol or use illegal substances
- develop inappropriate relationships with children and young people
- make inappropriate promises to children and young people
- engage in behaviour that is in any way abusive, including having any form of sexual contact with a child or young person
- let children and young people have my personal contact details (mobile number, email or postal address) or have contact with them via a personal social media account
- act in a way that can be perceived as threatening or intrusive
- patronise or belittle children and young people
- make sarcastic, insensitive, derogatory or sexually suggestive comments or gestures to or in front of children and young people.

Upholding this code of behaviour

I will always follow this code of behaviour and never rely on the reputation of All8 Sensory Support to protect me.

If I have behaved inappropriately, I will be subject to disciplinary procedures. This might also include a report to statutory agencies such as the police and/or the local authority child protection services.

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